

New Horizons Program (NHPC) Council Meeting

Minutes of April 9, 2015

PRESENT: (indicated by X)

X Concert Band - Sue Ames	Chorus - Susan Maybeck
X ECMS, Associate Dean - Howard Potter,	X Green Strings – Patrice Ristuccia
X Vintage Jazz, Saxophone Ensemble – Art Kolko	X Orchestra - David Stern
Clarinet Ensemble – Mike McKain	Green Band – no representative
X Symphonic Band, Big Band - Kathy Weber	Brass Ensemble - Steve Whitman
X Guests – Peggy Hall, Howard Holmes, Elaine Miller, Jean Weaver	

Approval of minutes – The minutes of January 29, 2015, were approved as amended with the following clarification. There is no charge for audio recordings of NH concerts in Kodak Hall. There is a fee for video recordings.

“Music for Life” funding - Peggy Hall and other members of the documentary committee, Howard Holmes, Elaine Miller, and Kathy Weber were present. Peggy gave a statement about completion of the committee’s work and presented a check for \$3,113.28 for the New Horizons Program Fund. The statement is at the end of the minutes.

Growth & Development of NHPC – Council reps discussed which NH groups should have reps to the Council. Discussion to continue at the next meeting. The importance of reps communicating information from Council meetings by sending out meeting minutes, etc. was emphasized.

NH Budget and Funding – Jean Weaver reported that revisions to the Memorandum of Understanding Concerning the New Horizons Program Fund have been completed and signed by Howard Potter and Sue Ames. Copies of the memorandum were distributed to each Council rep for them to share with their ensembles.

Howard and the Eastman Community Music School are tracking payment of tuition fees for NH members. Several members have not paid and will be contacted. He will check to see if there are guidelines for pro-rating tuition for members who join at different points in the semester. Council reps and Howard agreed that after potential new members attend 2-3 rehearsals to “try out” an ensemble, they should start paying tuition if they want to join.

NH Gifts & Bequests Committee – Council reps agreed that this should be a committee of the NH Program Council rather than of the Band Council. S. Ames will seek support for this at the next Band Council meeting. The Committee will be working with Howard to create a process for promptly sending information to the Committee about donations so they can send out thank you notes to the donors.

THE HISTORY OF THE UNITED STATES

BY JOHN B. HENNINGSEN

NEW YORK: THE CENTURY CO., 1908

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NH Publicity & Recruitment - S. Ames reported that we will have a table to promote New Horizons at a showcase sponsored by St. John's Embrace Living Program on May 21, at the JCC. P. Rusticcia will arrange materials for our display. Volunteers to be at our table are needed. She will also be contacting Peter Randazzo (NYSUT rep) to ask if we can participate again next fall in their conference. An offer to advertise the NH program in the 55 Plus magazine was reviewed (3 issues for \$1395). The Council agreed that this was too costly and not necessary.

NH Program Website – S. Ames reported that the website was recently updated extensively. Reps are encourage to send in information for the website and sending in corrections if needed.

NH apparel with logos – S. Ames reported that over \$3700 worth of apparel was sold. Three NH ensembles ordered group shirts. Consideration is being given to having a group sale during the fall and spring of each year. In between sales, NH members can order merchandise individually.

NH Program Council leadership and representatives – Representatives present at the meeting agreed to continue as representatives for next year. S. Ames will continue as chairperson.

Next meeting – The next meeting will be scheduled for fall. Knowing that there is no ideal meeting time, reps discussed rotating the day of the week when meetings are held and will try this.

S. Ames, Recorder

Statement from Peggy Hall, chair of the documentary committee:

We wish to thank members of the Rochester New Horizons chorus, orchestra, and bands for their enthusiasm and participation as “Music for Life” was being produced. We are especially grateful for their generous financial support while we were raising funds for the documentary. We exceeded our goal.

“Music for Life” was received enthusiastically by the community and will now be distributed nation wide. The evening it was broadcast on WXXI as a fund raiser, the station raised over \$20,000.

The team decided to give \$3,113.28 to the Eastman Rochester New Horizons Program Fund so it can be used by all groups to benefit them in the future

Kathy Weber, Elaine Miller, Howard Homes and Peggy Hall
The New Horizons Documentary Team

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the success of any business and for the protection of the interests of all parties involved. The text also mentions the need for regular audits and the importance of having a clear system in place for handling disputes.

In addition, the document highlights the role of technology in modern business operations. It suggests that investing in reliable software and hardware can significantly improve efficiency and reduce the risk of errors. The author also notes that staying up-to-date with the latest industry trends is crucial for long-term success.

Furthermore, the document addresses the importance of building strong relationships with customers and suppliers. It argues that a focus on customer service and quality can lead to increased loyalty and repeat business. Similarly, maintaining good communication with suppliers can help ensure a steady flow of materials and services.

Finally, the document concludes by reiterating the importance of financial stability and sound decision-making. It encourages business owners to carefully evaluate all options and to seek professional advice when needed. The overall message is that success in business requires a combination of hard work, smart strategy, and a commitment to excellence.

The second part of the document provides a detailed overview of the company's current financial status. It includes a breakdown of revenue, expenses, and profit margins for the most recent quarter. The text also discusses the company's budget for the upcoming year and the strategies being implemented to achieve its financial goals.

Key findings from the financial review include a steady increase in sales volume, which has led to higher overall revenue. However, the company has also experienced an increase in operating costs, primarily due to rising prices for raw materials and labor. Despite these challenges, the company remains profitable and is well-positioned to meet its long-term objectives.

The document also identifies several areas for improvement, such as optimizing the supply chain and reducing waste. It suggests that implementing lean manufacturing principles could help lower costs and improve production efficiency. Additionally, the company is exploring new market opportunities and product lines to diversify its revenue streams.

In conclusion, the financial review provides a clear picture of the company's performance and offers actionable insights for future growth. The management team is committed to addressing the identified challenges and maximizing the company's potential. The document ends with a positive outlook for the company's future success.

The third part of the document outlines the company's strategic vision and long-term goals. It describes the company's mission statement and its core values, which serve as the foundation for all business decisions. The text also details the company's five-year strategic plan, which includes specific targets for revenue, market share, and customer satisfaction.

Key strategic initiatives include expanding into new geographic markets, investing in research and development, and strengthening the company's brand identity. The document also discusses the importance of talent development and the need to attract and retain top talent. Overall, the strategic plan is designed to position the company as a leader in its industry.

The document concludes with a call to action, encouraging all employees to embrace their roles and contribute to the company's success. It emphasizes the importance of teamwork, communication, and a shared sense of purpose. The company's leadership team is confident that with the support of its employees, the company will achieve its vision and continue to grow for many years to come.